

July 16, 2025

NW25-019

To: Northwest Professional Bargaining Unit Council Delegates
From: Alex Phillips, CR QS-10 on behalf of NW Governing Docs Committee
Subject: **PRESUBMITTED NEW BUSINESS:** Northwest Professional Bargaining Unit Council Direction to Interim Negotiation Team

Background

When negotiating contract issues with Boeing, there must be a negotiation team empowered to reach tentative agreements in order to be bargaining in good faith. Between contract negotiations, this authority is vested by the SPEEA Governing Docs in the SPEEA Executive Board and is typically used for things like Letters of Understanding. During contract negotiations, this power is granted to a negotiation team selected by the Bargaining Unit Council.

In all cases, the negotiation team (either full or interim) takes directions from the Bargaining Unit Council. As such, the Bargaining Unit Council is empowered to inform the negotiation team of the member's intent at the bargaining table.

Currently there has been a desire expressed to avoid a contract extension and to proceed with full negotiations per our Bargaining Unit Governance.

Motion

IT IS MOVED that the Executive Board is directed that it is the intent of the BUC that no contract extensions will be considered prior to three months of contract expiration, and the extension should not exceed 6 months and to coordinate such actions with the negotiation team.